From: bounce-33198471-62701352@listserv.unc.edu [bounce-33198471-62701352@listserv.unc.edu]

on behalf of Occupational & Environmental Medicine for Clinicians & Public Health Professionals digest [occ-env-med-

[@listserv.unc.edu]

6/11/2013 4:15:47 AM Sent:

To: occ-env-med-l digest recipients [occ-env-med-l@listserv.unc.edu]

Subject: occ-env-med-l digest: June 10, 2013

OCC-ENV-MED-L Digest for Monday, June 10, 2013.

- New and recent blog posts from OH-world.org
   re: Multi-disciplinary medically-based evaluation- Fitness for duty
- 3. RE: Multi-disciplinary medically-based evaluation- Fitness for duty
- 4. Saudi Aramco

Job posting\_The World Bank\_Washington DC

Subject: New and recent blog posts from OH-world.org

From: John Cherrie <john.cherrie@iom-world.org>

Date: Mon, 10 Jun 2013 08:45:48 +0100

X-Message-Number: 1

Is Scotland set to ban smoking in cars where children are present?

Jim Hume, Scottish Liberal Democrat Member of the Scottish Parliament (MSP), has launched a consultation on a ban on smoking in cars where children are present. Will this protect their health? http://johncherrie.blogspot.co.uk/2013/06/is-scotland-set-to-ban-smoking-incars.html

The Occupational and Environmental Exposure of Skin to Chemicals Conference Read about the paper presented by Fred Frasch, from the NIOSH on the analysis of dermal absorption data and how this has implications for exposure assessment.

http://johncherrie.blogspot.co.uk/2013/06/occupational-and-environmental-exp osure.html

Join us in September at the Inhaled Particles Symposium (IPXI). Go to... www.InhaledParticles.org

Check the blog using the sidebar view... http://johncherrie.blogspot.co.uk/?view=sidebar

Other posts you may have missed...

Monitoring for Health Hazards at Work now for iPad and Kindle Kindle price £35.62 and paperback £47.49 (including VAT) http://johncherrie.blogspot.com/2011/08/monitoring-for-health-hazards-at-wor k.html

Parental use of pesticides and brain cancer risks in their children Van Maele-Fabry and colleagues from have the Université catholique de Louvain carried out a review to investigate associations between brain cancer in kids and parental exposure to pesticides. Read about their results..

http://johncherrie.blogspot.co.uk/2013/04/parental-use-of-pesticides-and-bri an.html

Doomed to fail?

The Scottish Government has announced ambitious plans for the country to become tobacco-free by 2034, and to achieve this they want to have less than five per cent the population smoking at that time. http://johncherrie.blogspot.co.uk/2013/03/doomed-to-fail.html

Cadmium and the risk of breast cancer

A recently published study from a team in Japan describes an investigation of the association between breast cancer and cadmium exposures in women. http://johncherrie.blogspot.co.uk/2013/02/cadmium-and-risk-of-breast-cancer. html

X2012 and exposure science

The X2012 conference, which was held in Edinburgh last July, aimed to cover all areas of human exposure assessment including the general environment, residential and consumer, along with occupational exposure. I gave a keynote at this meeting and the blog includes my slides with audio description.

http://johncherrie.blogspot.co.uk/2013/03/x2012-and-exposure-science.html

European regulators classify formaldehyde as a presumed carcinogen The Committee for Risk Assessment (RAC) of the European Chemical Agency (ECHA) has concluded that formaldehyde should be listed as a ³presumed human carcinogen² (Carc. 1b) based on laboratory animal evidence. This in in contrast to the US National Toxicology Program's decision to classify formaldehyde as a known human carcinogen in its 12th Report on Carcinogens and by the International Agency for Research on Cancer (IARC). IARC decided that '...formaldehyde is carcinogenic to humans, based on sufficient evidence in humans and in experimental animals. http://johncherrie.blogspot.co.uk/2013/02/european-regulators-classify.html

Breast cancer and work
Brophy and colleagues describe a case-control study of breast cancer in
Ontario, Canada that links several occupations with increased risks. Is the
study reliable? Read my views.
http://johncherrie.blogspot.co.uk/2012/12/breast-cancer-and-work.html

Details of the next Inhaled Particles Symposium are available at... www.InhaledParticles.org

Sign up for more information by emailing... conferences@bohs.org

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Web: Personal blog: www.OH-world.org

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Subject: re: Multi-disciplinary medically-based evaluation- Fitness for duty

From: Peter Rousmaniere <pfr@rousmaniere.com>

Date: Mon, 10 Jun 2013 06:52:31 -0400

X-Message-Number: 2

The proposed program at its core attempts to address a major challenge in the American workforce, which is how to preserve the earning capacity of aging American blue collar workers it at time with blue collar jobs are harder to find. It typically comes down to the employer's good faith and skill. In this

respect the proposed program is deserving of support, and your involvement will help it mature through inevitable refinements.

However, linking this program to controlling workers compensation costs creates a heap of problems, not least of which is the message it sends to the workforce. I wonder if some one in the employer -- I infer an employer is proposing this program for its workforce -- tried to rationalize this program for its workers comp savings and got over her or his head.

I suggest you ask the employer how it envisions this program will help both its workers and the employer. I would ask how the fitness for duty evaluation results are to be applied by management.

Peter Rousmaniere 29 Church Hill Rd. Woodstock VT 05091 802-457-9149 voice 802-291-3843 cell 800-381-3129 fax pfr@rousmaniere.com

professional website: www.peterrousmaniere.com

weblog:

www.workingimmigrants.com

Subject: RE: Multi-disciplinary medically-based evaluation- Fitness for duty From: "Hodgson, Michael - OSHA" <Hodgson.Michael@dol.gov>

Date: Mon, 10 Jun 2013 09:02:36 -0400

X-Message-Number: 3

I wonder whether we're not struggling with two separate issues here. The role of physicians includes managing illness and injury and recovery; approving work in some fields, such as police and firefighters and ability to perform; and evaluating causal relationships. Performance testing, for example in wildland firefighting, etc, meanwhile often tries to simulate the activities of work in a more realistic fashion. Those who deal with firefighters mostly have run into the City of Austin performance testing, where firefighters go through six critical elements of a typical fire evolution (climbing flights of steps with a charged hose line in turnout gear; obstacle crawling, etc) in turn-out gear not as medical testing but as a performance demonstration under supervision of their fire chief and training officer - of course after clearance by a physician that they are not at risk from heart disease. Separating out medical clearance, in a narrow way, from performance review, whether someone can do their job, may require onsite review and supervision and direct observation of how they work. This obviously only complements something like the voluntary fitness program from NFPA 1583.

Would it be reasonable to do an exam, identify whether there are medical issues, and then jointly observe the worker doing the work? Jointly being inviting the physician on-site and observing with the shift supervisor or the employee's direct supervisor or someone from management?

That strikes me as a far more open, transparent, solutions-oriented approach...

Michael Hodgson, MD, MPH Chief Medical Office/Director, Office of Occupational Medicine

Of course my views only; this post generates no new rules, enforcement opportunities, standards, or obligations for employers

----Original Message----

From: bounce-33194977-63019831@listserv.unc.edu on behalf of Peter Rousmaniere

Sent: Mon 6/10/2013 6:52 AM To: Hodgson, Michael - OSHA

Subject: re:[occ-env-med-l] Multi-disciplinary medically-based evaluation- Fitness for duty

The proposed program at its core attempts to address a major challenge in the American workforce, which is how to preserve the earning capacity of aging American blue collar workers it at time with blue collar jobs are harder to find. It typically comes down to the employer's good faith and skill. In this respect the proposed program is deserving of support, and your involvement will help it mature through inevitable refinements.

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Subject: Saudi Aramco

From: Ahmed <musaedam@gmail.com> Date: Mon, 10 Jun 2013 17:38:08 +0300

X-Message-Number: 4

Saudi Aramco is seeking TWO Occupational Medicine Consultants now. You can apply through the website:

http://lnkd.in/8d2Aag

Ahmed Musaed, MD DIH MMM FRCPC Saudi Aramco

http://sa.linkedin.com/pub/ahmed-al-musaed-md-mmm-frcpc/6/b28/469

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Subject: Job posting\_The World Bank\_Washington DC

From: agselod@worldbank.org

Date: Mon, 10 Jun 2013 11:42:15 -0400

X-Message-Number: 5

The World Bank Group is looking for a part time Country Health Specialist with a nursing degree, based in Washington DC. Deadline has been extended until June 28, 2013.

Please see announcement below. For additional details, feel free to directly contact Megan Kremzier at \_mkremzier@worldbank.org\_[1]

Thank you!

Gaëlle Selod

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* _agselod@worldbank.org_[2]
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 Country Health Specialist (part time)
 The World Bank
 Washington DC
 The World Bank seeks applications for a part-time *Country Health
Specialist* to support the Field Health Services team in the Health
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World Bank Group and International Monetary Fund by promoting good
health and contributing to a healthy work environment. The successful
candidate will:
 (1) Provide coordination and management of medical evacuations for
staff and dependents
 (2) Provide advice to World Bank Group staff/families based in the
field on health related matters
     Perform Medical Duty Officer responsibilities on rotating basis
to manage after hours emergencies
 (4) Provide coordination of care for severe chronic cases of staff
and dependents located in the field
 (5) Monitor and evaluate program by participating in data analysis
and identification of actionable items
 *Qualifications required:*
 • Advanced degree (Nurse Practitioner, Masters in Nursing,
Masters in Public Health) in Nursing from an accredited school, or
equivalent professional credentials combined with relevant education
and experience.
 • Ten or more years relevant work experience.
 • Valid and current Registered Nurse or Advanced Practice
licensure in DC, MD or VA.
 • Experience working overseas and fluency in French are a plus.
 • Discretion and tact in dealing with highly confidential and
sensitive medical information.
 • Thorough knowledge and use of computer office technology such
as Word, Excel, and PowerPoint.
 *Instructions for application:*
 Submit curriculum vitae, 3 references contacts and letter of interest
to Megan Kremzier at _mkremzier@worldbank.org_[4] by June 28th, 2013.
[1] mailto:ijohn@worldbank.org
[2] mailto:agselod@worldbank.org
[3] http://www.worldbank.org/
[4] mailto:mkremzier@worldbank.org
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To send a message to our entire community, please address it to Occ-Env-Med-L@listserv.unc.edu This is the free Discussion Forum for Clinical & Public Health professionals in Occupational &
Environmental Medicine (exposure-related human disease).
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\*Anne-Gaëlle SELOD, MD, MBA\*,

The World Bank Washington, DC 20433

Occupational Health Unit, Health Services Department,

Originated at Duke University in 1993, it now is centered at Univ. N. Carolina School of Public Health, where it is still managed by Gary Greenberg, MD

Please contact GNGreenberg@gmail.com for any questions. Websites:

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